

## ECON – CONSULTANT JOB DESCRIPTION

The European Community Organizing Network (ECON, [www.econnet.eu](http://www.econnet.eu)) is launching our **Community Organizing Consultancy Program** in order to professionally support organizers working for our member organizations and others related to ECON, including individual members in different countries on different roles with different target groups and goals.

To build a list of qualified community organizing consultants, we are issuing this call for applications.

This document depicts our understanding of the ideal community organizing consultant. If you believe you fit this picture and are willing to be added to our list of consultants, please fill out the questionnaire available on our website: **ECON – APPLICATION FOR CONSULTANT**. The deadline is **the 15th of October**.

If you should have any questions, we are delighted to answer them. Just write an email to the following email address: [econ@econnet.eu](mailto:econ@econnet.eu)

### Selection Criteria: Senior Consultants and Peer Consultants

An **ECON Senior Consultant** (SC) has at least 3 years of total experience in community organizing, of which at least 2 years took the form of a paid job. They have relevant experience in a wide array of topics and are ready to support consultees as well as the ECON Peer Consultants. Their work might be partly or fully supported by ECON itself.

An **ECON Peer Consultant** (PC) has at least 2 years of total experience in community organizing, of which at least 1 year was in the form of a paid job. They are ready to work with consultees on the basis of limited remuneration, which might include non-cash or in-kind exchange, but without the support of ECON. He or she will receive professional advice and mentoring from the ECON Senior Consultants in order to become a Senior Consultant.

Both ECON Senior Consultants and ECON Peer Consultants have to comply with the following criteria:

- a) **ECON CONNECTIONS** – has been to at least one ECON event (Training, General Assembly, Meeting of National Coordinators, etc.)
- b) **TRAINING** – has participated in multi-day-long community organizing trainings at least two times as trainee.
- c) **LANGUAGE** – the consultant speaks English on a working level - at least on a C1 level according to the [Common European Framework of Reference for Languages CEFR](#).

## Community Organizing Consultancy

In our understanding, consultation is a relationship between a consultant and a consultee, in which the consultant gives advice and through mentoring supports the consultee in setting out professional goals and achieving them with regards to the current situation and context.

This relationship is defined by a written contract between the parties, and therefore has a start and ending date, as well as a common agreement on methods and frequency of communication, among other things. This relationship entails remuneration from the consultee to the consultant, which may be in cash or in-kind. This is also up to discussion and should be included in the contract. ECON is willing to provide a template on this matter and may partly or fully support selected consultancy relationships carried out by Senior Consultants.

In order to be on the ECON Consultancy List, the applicants have to commit to undertake further activities, which are services by ECON to support the consultants professionally. These could include ***a quarterly online learning circle, trainings, documentation on consultancy proceedings and possible personal meetings.***

All details will be agreed upon with each applicant beforehand, in written form.

Thank you for your application!